

ENVIRONMENTAL POLICY

The Management of Adreco Ltd recognises the need to have an active policy that both protects the environment and promotes good working practices designed to minimise the effects of pollution.

Adreco has developed an environmental management system to meet the requirements of ISO 4001:2015 and is committed to continual improvement of the EMS and our environmental performance. As such, environmental objectives have been agreed following the identification of our significant environmental aspects and impacts.

Adreco Ltd intends to comply with all legislation, official Codes of Practice and have regard to other best practices which assist in providing environmental protection of the air, land and water.

This will be achieved by all members of staff taking all reasonable and practical steps to minimise the effect of noise, vibration, dust, smoke and any other known pollutants produced by the Company's operation.

Particular attention will be given to:

- a) Good housekeeping
- b) methods of work
- c) identification of potential hazards
- d) encouraging and motivating employees to protect the environment
- e) Controlling the operations of sub-contractors to ensure that they are aware of and comply with this policy

Special attention is given to ensure that:

- 1) All company vehicles and machinery to be regularly maintained and serviced to keep emission of fumes and noise to the minimum
- 2) All hazardous or potentially hazardous materials/substances that could have a detrimental effect on the environment must be stored and used in accordance with recommendations issued by its manufacturer or a national body
- 3) All waste, refuse and items that have completed their useful service life will be disposed of in such a manner so as not to cause a risk or hazard to the environment or third parties and in accordance with any statutory requirements. Wherever possible waste should be recycled.

All staff having a defined involvement with the operation of any environmental protection measures or controls will be informed of their responsibilities in the relevant quality procedures. Other staff will be made aware of the management's environmental protection philosophy by the display of this Policy statement.

I will monitor and review this policy to ensure that Adreco and its staff are kept up to date with the requirements and implications as they affect the business.

The overall responsibility for the implementation of this policy within this site rests with me, but all Directors and Managers are charged with the day to day responsibilities and implementing this policy.



Sam Hill, CEO

Authorized by:
Sam Hill Position: CEO

Date Approved: 08/01/2024

Review Date: Dec. 2025